



Telix Pharmaceuticals Limited
ACN 616 620 369
Suite 401, 55 Flemington Road
North Melbourne
Victoria, 3051
Australia

Job Description: People & Culture Director, Americas

Type: Full Time

Location: Indianapolis

Date: Immediate

About Telix Pharmaceuticals Limited

Telix is an Australian public company (ASX: TLX) headquartered in Melbourne with international operations in Europe, the US and Japan. Our vision is to be a leading, global biopharmaceutical company in the field of “theranostic” radiopharmaceuticals and we are currently developing a portfolio of clinical-stage products that address significant unmet medical needs in oncology and rare diseases.

About the Role

This newly created role in the Telix organisation will act as a trusted business partner for Telix Americas and join the Americas Leadership Team to enable the delivery of the business strategy. Working collaboratively with the Americas team and HQ, the role will implement Global People Strategies tailored to regional needs, providing operational assistance and overseeing administration and support to Telix employees. This is a high visible position reporting to the Global Chief People Officer with dotted line to the President Americas. Accountabilities include, but are not limited to:

- Providing advice, day-to-day support and capability building to managers on various HR queries including generalist HR, policy and payroll enquires, performance management and employee relations
- Workforce plans and all stages of employee lifecycle, from onboarding onwards
- Governance and risk awareness for the Group
- Facilitating team effectiveness techniques including measures and workshops
- Recommending, championing and maintaining policies, procedures & position descriptions
- Contributing to, developing and implementing global People systems for the region
- Participating as a key member of the global P&C team, to deliver its mission and vision and uphold its reputation and agreed behaviours
- Reporting on HR measures as required
- Participating in cross functional people and culture activities to support others in the team to share knowledge and resources.

About You

You are a passionate HR generalist comfortable with holding full accountability for generalist activities and offering HR partnership and guidance to leaders and employees within the region. You have an ability to see the big picture whilst staying close to the detail. You are tertiary qualified in HR or a related discipline and have demonstrable, progressive generalist experience. You're comfortable with the uncomfortable and have experience with conflict management and difficult conversations. Above all, you have a can-do attitude are open-minded and adaptable.

Why work at Telix?

We are a dynamic, fast-growing biopharmaceutical company where employees have a shared purpose: to help people with cancer and rare diseases live longer, better quality lives. This is an exciting time for Telix and we are looking for like-minded, passionate professionals to join us on the journey.

No agency submissions will be considered.