

Job Description : COO EMEA

Type : Full-time

Location : Belgium - Liege

Date : Immediate

About Telix Pharmaceuticals Limited

Telix Pharmaceuticals Limited (“Telix”, the “Company”) is a Australian public Company (ASX:TLX) headquartered in Melbourne with operations in Europe, the US and Japan. Our mission is to be a leading, global biopharmaceutical Company in the field of “theranostic” radiopharmaceuticals and the Company is currently developing a mid-late stage pipeline of products in prostate, kidney and brain (GBM) cancer.

Description

To contribute to the achievement of the Group’s commercial and strategic goals by: developing manufacturing and operational plans for the Group’s clinical and commercial assets in EMEA in collaboration with the Asia PAC & US COO’s together with the Group COO. To contribute to the achievement of the Group’s operational and strategic goals through the leadership and development of capable teams focussed on delivery; through effective contribution to, and teamwork with, the EMEA and Global teams, and by developing and leading the operational activities of the Telix’s European business.

The role will be based in Belgium and reports to the President EMEA but is expected to have extensive interaction with key staff in the USA and other international locations.

Key Accountabilities:

1. Setting the operational and strategic goals of the European business in partnership with the President EMEA and the Group COO.
2. Negotiating operational agreements, supply chain and commercial partnership engagement to align with EMEA operational strategic goals.
3. Leadership, development and performance management of the EMEA Operations team for the purpose of driving team capabilities to surpass company goals, including employing initiatives to coach employees to optimise their contribution and outputs.
4. Spearheading Operational strategies to steer the Telix Group’s future to meet strategic planning objectives.
5. Proactive and effective interactions and communications with the senior management team.
6. Operational budget management, including implementing continuous improvement of business practices.
7. Operational oversight and responsibility for Telix’s GMP Facility in Herstal and its radiopharmaceutical production facility Telix Manufacturing Solutions in Seneffe.

8. Ensuring appropriate operational processes, systems, controls and performance benchmarking are in place and managed for accountabilities of your role and its direct reports.
9. Contributing to a quality-led organisation.
10. Ensuring policies and practices in place for the identification and management of operational risks are robust and adhered to.
11. Preparing timely and accurate operational performance, Management and/or Board reports.

Education and Experience:

- A BS/BA, Chemistry or similar, with PhD in the field of science
- 10+ years of Operational experience at global pharmaceutical/biotechnology level
- Global team leadership
- Strong experience in pharmaceutical drug development from early stage drug development to on-market products especially in EMEA
- Experience in radiopharmaceuticals preferred

Competencies:

- Commitment to the vision and mission of Telix
- Ability to work under pressure
- Ability to prioritise competitive priorities/ objectives
- Ability and willingness to work collaboratively with global team members across multiple time zones
- Demonstrated ability to function well in a collaborative team environment
- Ability to plan, create, strategize and drive execution of multiple projects under tight timelines
- Ability to prioritize and manage time effectively
- Strong organizational and interpersonal skills
- Demonstrated proficiency in Microsoft Office (including Outlook, Word, PowerPoint, Excel)
- Excellent oral and written communication skills
- Strong ethics in decision making

Contact

For further details and information pertaining to compensation for the role, as well as expressions of interest, please contact Telix People and Culture at employment@telixpharma.com