

Job Description : Director, Early Stage Programs

Type : Full-time

Location : Flexible – preferred locations are Liege, Belgium; Melbourne, Australia and Indianapolis, USA

Date : Immediate

About Telix Pharmaceuticals Limited

Telix Pharmaceuticals Limited (“Telix”, the “Company”) is a Australian public Company (ASX:TLX) headquartered in Melbourne with operations in Europe, the US and Japan. Our mission is to be a leading, global biopharmaceutical Company in the field of “theranostic” radiopharmaceuticals and the Company is currently developing a mid-late stage pipeline of products in prostate, kidney and brain (GBM) cancer.

Description

The role is responsible for Managing a team of early stage Program Leads responsible for development and commercialisation of products in the Group’s early stage portfolio. In addition, the role will be responsible for directly managing an early stage Program. As a functional manager, the Director of Program Management will work with Program Leads to developing processes, systems and tools to support product development of the company’s individual assets and the portfolio as a whole; interfacing with internal and external R&D, Medical and Commercial stakeholders to maintain awareness of the early stage portfolio; and reporting on progress to Management.

The location of the role is flexible, with preferred locations in Liege (Belgium), Melbourne (Australia) and Indianapolis (USA); the role will report to the Chief Development Officer (based in Australia) and is expected to have extensive interaction with key staff in the USA and other international locations.

Key Objectives: to champion the progress of products in the Group’s early stage portfolio through development and commercialisation, thereby contributing to the achievement of the Group’s commercial and strategic goals.

Key Accountabilities:

1. Manage a team of early stage Program Leads responsible for development and commercialisation of products in the Group’s early stage portfolio.
2. Ensure delivery of key accountabilities for early stage Programs (per Program Lead, Early Stage PD):
 - Creation of a high-performing, cross-functional Program Team.
 - Initial product positioning and target product profile.
 - Product development and commercialisation plans, timelines and budget.
 - Effective third party collaborations and partnerships.
 - Presentations to senior management, at key milestones, to secure the necessary approval, investment and resources.
 - Liason with internal stakeholders to obtain required functional input and support.

- Utilisation of Group tools, systems and processes for Program Management.
 - Program budget development and tracking.
 - Program quality and risk management.
 - Definition of Corporate Objectives.
 - Periodic reporting to internal stakeholders.
 - Maintain current awareness of Program-related and functional knowledge.
 - Contribute to the Group's Performance Management and Development processes for self-evaluation and for members of the Program Team.
3. Contribute to the Group's portfolio management process.
 4. Develop processes, systems and tools to support product development of individual assets and the portfolio as a whole.
 5. Interface with internal and external R&D, Medical and Commercial stakeholders to maintain awareness of the early stagey portfolio.
 6. Performance management of Program Leads responsible for early stage programs, ensuring appropriate processes, systems, controls and performance benchmarking are in place and managed.
 7. Contribute to financial management of the Program Management function.
 8. Ensure policies and practices are in place and followed for the identification and management of business risks.
 9. Contribute to the definition and delivery of Corporate Objectives.
 10. Preparing timely and accurate reports for Management.
 11. Maintain current awareness of Program-related and functional knowledge.

Education and Experience:

- Undergraduate or postgraduate qualifications in science or life sciences
- Minimum 7 years' pharmaceutical/biotechnology industry experience including for products in preclinical and early clinical development (Phase 1-2)
- Experience working as part of a cross-functional team
- Line management experience
- Project and financial management

Contact

For further details and information pertaining to compensation for the role, as well as expressions of interest, please contact Telix human resources at employment@telixpharma.com